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ABSTRACT

This report provides a brief narrative of the activities of the Mississippi Library Commission in fiscal year 1996, featuring discussion of the Role Planning and Setting Study, telecommunications and technology initiatives, and Libraries Online! project. In the process of developing a strategic 5-year plan, the Mississippi Library Commission gathered information on its role in the development of statewide library service, its relationship with each of the state's library entities, its service priorities, and the allocation of resources. In fiscal year 1996, the Library Commission realized the vision of a network for public libraries, which will link all types of libraries to share resources, provide Internet access, and facilitate the transfer of electronic information. Libraries Online! is a partnership between Microsoft and the American Library Association aimed at providing public access to the Internet and multimedia computers nationwide, with special emphasis on disadvantaged areas. Eighteen public libraries in Mississippi received this award. This report includes the following tables and lists for fiscal year 1996 information: Mississippi Library Commission Funds Received and Expended; State Personnel Grants to Public Library Systems--listed by library system and including the system headquarters, population, and grant amount; Public Library Employees' Health Insurance; Federal Grants--divided into Title I, Title II, Title III, and Title VI; Out-of-State Travel--listed with name of employee, destination, purpose, and amount; and Meetings, Conferences and Conventions Attendance--including name of employee, purpose, and amount. (SWC)

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MISSISSIPPI LIBRARY COMMISSION

Planning for the 21st Century

U.S. DEPARTMENT OF EDUCATION
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MISSISSIPPI LIBRARY COMMISSION

1996
Annual Report
July 1, 1995 to June 30, 1996

Mary Ellen Pellington
Executive Director

Board of Commissioners
Rowena Drinkwater, Chairman
Lynne Moses
H. Hester Plauche', Jr.
Dr. Glenda R. Segars
Carol C. West

Mission Statement

Mississippi Library Commission

The Mississippi Library Commission assumes a leadership role to fulfill the information needs of the residents of Mississippi by advocating the development of efficient, effective public library systems and by encouraging cooperation among all types of libraries.

The Commission will continue to take a proactive position to improve the quality of library services by utilizing effective management practices including planning, education, and communication.

Consistently with state and federal mandates, the Commission commits available resources to provide appropriate services by fairly and consistently applying policies that assure accountability to funding authorities, service providers, supporters and users.

Mississippi Library Commission
Planning for the 21st Century

ROLE PLANNING AND SETTING STUDY

In the process of developing a strategic five-year plan, the Mississippi Library Commission wanted to consider its role in the development of statewide library service, its relationship with each of the state's library entities, the appropriate service priorities based upon those roles and relationships and the allocation of resources necessary to meet those priorities. The Library Commission hired Himmel & Wilson Library Consultants to gather the necessary information and to facilitate conversations with members of the library community throughout the state.

Based on these findings, an action plan will be developed and implemented.

TELECOMMUNICATIONS and TECHNOLOGY

Fiscal year 1996 was a banner year for telecommunications and technology at the Mississippi Library Commission. It was also the year that the Library Commission saw the vision of a network created for public libraries realized. A network, when fully operational, will be an online link among all types of libraries to share resources, provide Internet access and facilitate the transfer of electronic information among all libraries.

The Mississippi Library Commission and public libraries recognized the need for a statewide telecommunications network that connects the agency to public and other types of libraries in the state and other agencies to better serve the citizens of Mississippi. Telecommunications and technology in the public libraries can provide universal access to the information resources Mississippi's citizens need in today's world. It can enhance educational opportunities for every student from pre-kindergarten through graduate school and enhance lifelong learning for all. It can also bring the benefits of global resources to the rural as readily as to the urban, providing free and open access for every citizen.

The Library Commission developed a statewide networking plan for public libraries which was approved by the Council on Education Technology and the Department of Information Technology Services. The project was funded by the Mississippi Legislature, with a combination of state bond money and funds added to the Library Commission's budget appropriation for FY97.

MISSISSIPPI INFORMATION NETWORK

MISSIN

find out what you're missin'

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The Automation Services staff of the Library Commission was instrumental in the telecommunications process. During the planning phase, they assisted the Council on Education Technology and worked closely with Evans and Associates, producer of the *Statewide Telecommunications Plan* for the Library Commission and the public libraries. The Automation Services staff will implement, provide training and manage the network.

The agency was also involved in another technology project, "Libraries Online!". "Libraries Online!" is an innovative partnership between Microsoft and the American Library Association aimed at providing public access to the Internet and multimedia computers nationwide, with special emphasis on disadvantaged areas. The Mississippi Library Commission facilitated the award from the Microsoft Corporation that provided the recipients with PCs, printers, CD-ROMs, software and training worth approximately $250,000.

In addition to their involvement in the research and planning phase of the telecommunications network, the Library Services Division was responsible for managing the Mississippi "Libraries Online!" project. Eighteen public libraries in Mississippi were recipients of this award. Each participating library held an "Open House" to announce the arrival and availability of the computer and software. At least one Library Commission staff member was present at each open house. Three of the eighteen libraries received Internet access through local service providers with connection fees paid for by Microsoft.

Members of the agency's Development Services staff were participants in the telecommunications process also. Not only did they participate in the planning of the network, they also responded to various inquiries regarding selection and purchase of equipment, furniture, software and telephone systems. Development Services staff also provided technical assistance, information on Internet access, and training to the libraries involved in the Mississippi "Libraries Online!" project.

As a service provider, the Mississippi Library Commission sought to keep abreast of the ever changing world of technology. The agency will continue striving to insure that libraries can provide their patrons with the fastest, most accurate information available.

MISSISSIPPI LIBRARY COMMISSION
FUNDS RECEIVED AND EXPENDED
FISCAL YEAR 1996

State Legislature	
General	$7,109,901
Special - Educational Enhancement	435,782
Federal Funds - Library Services and Construction Act	
Title I, Public Library Services	821,499
Title II, Public Library Construction & Technology	262,917
Title III, Cooperation & Resource Sharing Among Libraries	240,829
Title VI, Literacy	33,538
TOTAL	**$8,904,466**

SUMMARY OF GRANTS

State Grants	
Personnel Grants	3,782,574
Public Library Employee's Health Insurance	1,107,892
TOTAL STATE GRANTS EXPENDED	**$4,890,466**
Federal Grants	
Title I, Public Library Services	
Competitive - Inadequate Services	$39,980
Competitive - Disadvantaged	33,730
Competitive - Literacy	7,500
MURL (Metropolitan Urban Resource Library)	25,188
Title II, Public Library Construction	201,911
Title III, Cooperation & Resource Sharing Among Libraries	42,154
Title VI, Literacy	33,538
FEDERAL GRANTS EXPENDED	**$384,001**
GRAND TOTAL GRANTS EXPENDED	**$5,274,467**

STATE PERSONNEL GRANTS TO PUBLIC LIBRARY SYSTEMS

LIBRARY SYSTEM	HEADQUARTERS	POPULATION	GRANT AMOUNT
Benton County Library System	Ashland	7,915	$17,539
Bolivar County Library System	Cleveland	41,499	58,014
Carnegie Public Library of Clarksdale & Coahoma County	Clarksdale	31,544	46,016
Carroll County Public Library System	Carrollton	9,345	19,262
Central Mississippi Regional Library System	Pearl	152,248	215,488
Copiah-Jefferson Regional Library	Hazlehurst	36,039	59,434
Dixie Regional Library System	Pontotoc	55,426	90,799
East Mississippi Regional Library	Quitman	53,915	88,978
Elizabeth Jones Library	Grenada	21,826	34,304
First Regional Library	Hernando	163,682	237,268
Greenwood-Leflore Public Library System	Greenwood	37,587	53,299
Hancock County Library System	Bay St. Louis	32,385	47,030
Harriette Person Memorial Library	Port Gibson	11,468	21,821
Harrison County Library System	Gulfport	166,742	208,956
Homochitto Valley Library Service	Natchez	44,869	70,076
Humphreys County Library System	Belzoni	11,919	22,365
Jackson-George Regional Library	Pascagoula	134,136	177,659
Jackson-Hinds Library System	Jackson	254,670	314,925
Kemper-Newton Regional Library System	Union	30,938	53,286
Laurel-Jones County Library	Laurel	62,007	82,730
Lee-Itawamba Library System	Tupelo	87,175	121,062
Lincoln-Lawrence-Franklin Regional Library	Brookhaven	51,107	85,594
Lowndes County Library System	Columbus	59,889	80,178
Madison County Library System	Canton	55,546	74,943
Marks-Quitman County Public Library	Marks	10,384	20,515
Marshall County Library System	Holly Springs	31,146	45,537
Meridian-Lauderdale County Public Library	Meridian	75,887	99,458
Mid-Mississippi Regional Library System	Kosciusko	90,384	148,930
Neshoba County Public Library	Philadelphia	25,111	38,264
Northeast Regional Library	Corinth	93,211	144,337
Noxubee County Library	Macon	12,496	23,060
Oktibbeha County Library System	Starkville	38,384	54,260
Pearl River County Library System	Picayune	39,184	55,224
Pike-Amite-Walthall Library System	McComb	64,589	101,842
Pine Forest Regional Library	Richton	79,528	135,846
South Delta Library Services	Yazoo City	34,472	65,545
South Mississippi Regional Library	Columbia	39,163	63,199
Sunflower County Library	Indianola	35,259	50,494
Tallahatchie County Library	Charleston	15,129	26,233
The Library of Hattiesburg, Petal & Forrest County	Hattiesburg	69,020	91,182
Tombigbee Regional Library System	West Point	77,390	125,270
Union County Library	New Albany	22,342	34,926
Warren County/Vicksburg Public Library	Vicksburg	47,829	65,643
Washington County Library System	Greenville	67,424	89,259
Yalobusha County Public Library System	Coffeeville	12,051	22,524
TOTAL		**2,594,260**	**$3,782,574**

PUBLIC LIBRARY EMPLOYEES' HEALTH INSURANCE

LIBRARY SYSTEM	HEADQUARTERS	PARTICIPANTS *	GRANT AMOUNT
Benton County Library System	Ashland	3	4,824
Bolivar County Library System	Cleveland	12	20,368
Carnegie Public Library of Clarksdale & Coahoma County	Clarksdale	9	14,385
Carroll County Public Library System	Carrollton	2	3,216
Central Mississippi Regional Library System	Pearl	38	62,846
Copiah-Jefferson Regional Library	Hazlehurst	7	12,328
Dixie Regional Library System	Pontotoc	9	15,276
East Mississippi Regional Library System	Quitman	12	18,425
Elizabeth Jones Library	Grenada	5	7,906
First Regional Library	Hernando	51	83,750
Greenwood-Leflore Public Library System	Greenwood	9	14,874
Hancock County Library System	Bay St. Louis	16	26,398
Harriette Person Memorial Library	Port Gibson	2	3,216
Harrison County Library System	Gulfport	44	72,293
Homochitto Valley Library Service	Natchez	10	15,544
Humphreys County Library System	Belzoni	4	6,432
Jackson-George Regional Library	Pascagoula	53	82,678
Jackson-Hinds Library System	Jackson	62	104,185
Kemper-Newton Regional Library System	Union	9	15,276
Laurel-Jones County Library	Laurel	9	13,735
Lee-Itawamba Library System	Tupelo	27	44,019
Lincoln-Lawrence-Franklin Regional Library	Brookhaven	16	26,398
Long Beach Public Library	Harrison	3	4,824
Lowndes County Library System	Columbus	13	20,904
Madison County Library System	Canton	18	27,068
Marks-Quitman County Public Library	Marks	0	0
Marshall County Library System	Holly Springs	5	9,380
Meridian-Lauderdale County Public Library	Meridian	18	30,552
Mid-Mississippi Regional Library System	Kosciusko	34	53,064
Neshoba County Public Library	Philadelphia	5	8,040
Northeast Regional Library	Corinth	18	28,944
Noxubee County Library	Macon	2	3,216
Oktibbeha County Library System	Starkville	7	11,859
Pearl River County Library System	Picayune	12	19,296
Pike-Amite-Walthall Library System	McComb	15	24,254
Pine Forest Regional Library	Richton	18	29,212
South Delta Library Services	Yazoo City	7	11,256
South Mississippi Regional Library	Columbia	9	14,606
Sunflower County Library	Indianola	12	19,162
Tallahatchie County Library	Charleston	5	8,040
The Library of Hattiesburg, Petal & Forrest County	Hattiesburg	21	30,418
Tombigbee Regional Library System	West Point	15	24,120
Union County Library	New Albany	5	7,302
Warren County/Vicksburg Public Library	Vicksburg	10	16,080
Washington County Library System	Greenville	23	35,845
Yalobusha County Public Library System	Coffeeville	3	2,278
TOTAL		**687**	**$1,107,892**

* Number of participants at the close of the year

FEDERAL GRANTS

These grants are federally funded under the Library Services and Construction Act Title I, Title II, Title III and Title VI programs administered by the Mississippi Library Commission in Fiscal Year 1996.

TITLE I: Public Library Services, Project 2: Public Library Services to areas with inadequate services

Bolivar County Library	$ 2,200
Inadequate: Youth Services Department (96-301)	
Central Mississippi Regional Library	4,980
Inadequate: Facsimile Equipment (96-302)	
First Regional Library	5,000
Inadequate: Books-on-Tape Rotating Collection (96-304)	
First Regional Library	5,000
Inadequate: Music CD Collection (96-305)	
First Regional Library	2,800
Inadequate: Reference Collection Development (96-306)	
Jackson Hinds Library System	5,000
Inadequate: Material Selection and Service (96-308)	
Madison County-Canton Public Library	5,000
Inadequate: Material Selection and Service (96-309)	
Madison County-Canton Public Library	5,000
Inadequate: Math and Science Books (96-310)	
Pike-Amite-Walthall Library System	5,000
Inadequate: Basic and Supplemental Math Materials (96-311)	
Sub-Total	$ 39,980

TITLE I: Public Library Services, Project 3: Disadvantaged

Bolivar County Library	$ 410
Disadvantaged: CD-ROM Reference Tools (Rollover)	
Bolivar County Library	5,000
Disadvantaged: Youth Services Enhancement (96-312)	
Copiah-Jefferson Regional Library	5,000
Disadvantaged: Youth/Adult Collection Development (96-313)	
First Regional Library	5,000
Disadvantaged: Educational Series Program (96-314)	
Noxubee County Library	4,000
Disadvantaged: Database Service (96-315)	
Noxubee County Library	5,000
Disadvantaged: Reading Readiness Kits (96-316)	
South Delta Library Services	4,320
Disadvantaged: Children/Young Adult Collection Development (96-317)	
South Delta Library Services	5,000
Disadvantaged: Adult Non-Fiction Collection Development (96-318)	
Sub-Total	$ 33,730

TITLE I: Major Urban Resource Library, Project 7: Strengthening Resource and Reference Materials

Jackson Hinds Library System (96-348)	$ 17,192
Jackson Hinds Library System (Rollover)	7,996
Sub-Total	$ 25,188

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TITLE I: Public Library Services, Project 12: Literacy Programs

Bolivar County Library	$ 2,500
Literacy: Computers for Literacy Classroom (96-319)	
Copiah-Jefferson Regional Library	2,500
Literacy: Low Level/High Interest Reading Materials (96-320)	
Madison County-Canton Public Library	2,500
Literacy: Easy Readers for Adults (96-321)	
Sub-Total	$ 7,500
TOTAL TITLE I	**$ 106,398**

TITLE II: Public Library Construction and Technology

Mid-Mississippi Library System	$ 45,365
Renovation: Carthage-Leake County Library	
Harrison County Library System	52,857
Renovation: West Biloxi Library	
Harrison County Library System	19,574
Automation: System-wide	
The Library of Hattiesburg, Petal & Forrest County	84,115
Automation: System-wide	
TOTAL TITLE II	**$ 201,911**

TITLE III: Interlibrary Cooperation and Resource Sharing,
Project 4: Technological Capacity for Interlibrary Cooperation Resource Sharing

Friends of Mississippi	$ 663
Newsletter Publication (95-354)	
Copiah-Jefferson Regional Library	4,728
Facsimile Equipment (96-322)	
East Mississippi Regional Library	2,495
Facsimile Equipment (96-323)	
Lee-Itawamba Library System	2,456
Facsimile Equipment (96-324)	
Madison County-Canton Public Library	2,474
Facsimile Equipment (96-325)	
Meridian-Lauderdale County Public Library	2,495
Facsimile Equipment (96-326)	
Mid-Mississippi Regional Library System	12,453
Facsimile Equipment (96-327)	
Northeast Regional Library	2,395
Facsimile Equipment (96-328)	
South Delta Library Services	1,495
Facsimile Equipment (96-329)	
Tallahatchie County Library	2,500
Facsimile Equipment (96-330)	
Union County Library System	2,395
Facsimile Equipment (96-331)	
Washington County Library System	2,115
Facsimile Equipment (96-332)	
East Mississippi Community College	1,717
Facsimile Equipment (96-333)	
State Board of Community Colleges	1,773
Planning for Resource Sharing Through Telecommunications	
TOTAL TITLE III	**$42,154**

TITLE VI: Literacy Programs

Bolivar County Library (96-601)	$ 1,400
Depot Library (Cleveland)	
Coahoma-Jefferson Regional Library (96-602)	2,738
Jefferson County Library	
G.W. Covington Memorial Library	
Elizabeth Jones Library (96-603)	1,400
Grenada Headquarters	
First Regional Library (96-604)	7,000
Robert C. Irwin Library (Tunica)	
Emily Jones Pointer Library (Como)	
M.R. Dye Library (Horn Lake)	
Lafayette County/Oxford Library (Oxford)	
Senatobia Public Library (Senatobia)	
Laurel-Jones County Library (96-605)	1,400
Headquarters	
Lincoln-Lawrence-Franklin Regional Library (96-606)	4,200
Lincoln County Public Library (Brookhaven)	
Lawrence County Public Library (Monticello)	
Franklin County Public Library (Meadville)	
Noxubee County Library (96-608)	1,400
Ada S. Fant Memorial Library (Macon)	
Northeast Regional Library (96-609)	5,600
Corinth Public Library (Corinth)	
George E. Allen Library (Booneville)	
Iuka Public Library (Iuka)	
Ripley Public Library (Ripley)	
Tombigbee Regional Library System (96-610)	5,600
Bryan Public Library (West Point)	
Choctaw County Library (Ackerman)	
Amory Municipal Library (Amory)	
Webster County Library (Eupora)	
Union County Library System (96-611)	1,400
Jennie Stephens Smith Library (New Albany)	
Washington County Library System (96-612)	1,400
W.A. Percy Library (Greenville)	
TOTAL TITLE VI	**$33,538**

OUT-OF STATE TRAVEL

Mary Ellen Pellington	$999
Baltimore, MD: Managing Tech. in Public Libraries	
Alan Withoff	468
Baltimore, MD: Managing Tech. in Public Libraries	
Victor Fratesi	727
Austin, TX: LSCA Workshop	
Ann Parkman	701
Austin, TX: LSCA Workshop	
Ruth Pierce	597
Austin, TX: LSCA Workshop	
Fran Shoemaker	637
Austin, TX: LSCA Workshop	
Kaileen Thieling	378
Madison, WI: Creating Effective Youth Services and Programs	
Mary Ellen Pellington	785
Harrisburg, PA: COSLA Fall Conference	
Jolinda Ralston	266
Memphis, TN: Depository Library Council Meeting	
Victor Fratesi	756
Nashville, TN: AGA Conference	
Fran Shoemaker	737
Nashville, TN: AGA Conference	
Alan Withoff	1,134
San Antonio, TX: ALA Mid-Winter Conference	
Glenn Hinkle	396
Atlanta, GA: Software Demo. on Spectrum 3.0	
Vivian Sanderford	322
Atlanta, GA: Software Demo. on Spectrum 3.0	
Tom Henderson	944
Arlington, VA: PTDLA Conference	
Rahye Puckett	922
Pittsburg, PA: National Librarian Conference	
Kathy Wells	452
Atlanta, GA: SOLINET Annual Conference	
Rowena Drinkwater	813
Washington, D.C.: National Library Week	
Mary Ellen Pellington	1,028
Washington, D.C.: National Library Week	
Lynne Moses	1,334
Washington, D.C.: National Library Week	
H. Hester Planche' Jr	1,114
Washington, D.C.: National Library Week	
Robert Walker	990
Washington, D.C.: National Library Week	
Gloria Washington	926
Washington, D.C.: National Library Week	
Carol West	734
Washington, D.C.: National Library Week	
Velma Champion	265
New York, NY: American Library Association Conference	
Sherry Dixon	265
New York, NY: American Library Association Conference	
Margaret Murray	265
New York, NY: American Library Association Conference	
Mary Ellen Pellington	319
New York, NY: American Library Association Conference	
Gloria Washington	265
New York, NY: American Library Association Conference	

Alan Withoff	259
New York, NY: American Library Association Conference	
Victor Fratesi	647
Little Rock, AR: AGA Conference	
Fran Shoemaker	550
Little Rock, AR: AGA Conference	
John Whitlock	1,024
Washington, D.C.: NLS Orientation	
Glenda Tilson	761
Maine: Telecommunications	
Pat Beard	1,106
Maine: Telecommunications	
TOTAL OUT-OF-STATE TRAVEL	**$23,886**

MEETINGS, CONFERENCES AND CONVENTIONS ATTENDANCE

NAME	PURPOSE	AMOUNT
Drinkwater, Rowena	Board of Commissioners' Meeting	$13.00
Moses, Lynne	Board of Commissioners' Meeting	63.00
Plauche' Jr., H. Hester	Board of Commissioners' Meeting	150.00
Drinkwater, Rowena	Board of Commissioners' Meeting	17.00
Moses, Lynne	Board of Commissioners' Meeting	65.00
Plauche' Jr., H. Hester	Board of Commissioners' Meeting	152.00
Drinkwater, Rowena	Board of Commissioners' Meeting	16.00
Moses, Lynne	Board of Commissioners' Meeting	64.00
Plauche' Jr., H. Hester	Board of Commissioners' Meeting	152.00
Drinkwater, Rowena	Board of Commissioners' Meeting	16.00
Moses, Lynne	Board of Commissioners' Meeting	9.00
Plauche' Jr., H. Hester	Board of Commissioners' Meeting	242.00
Moses, Lynne	Board of Commissioners' Meeting	139.00
Plauche' Jr., H. Hester	Board of Commissioners' Meeting	225.00
Drinkwater, Rowena	Board of Commissioners' Meeting	8.00
Moses, Lynne	Board of Commissioners' Meeting	132.00
Plauche' Jr., H. Hester	Board of Commissioners' Meeting	247.00
Drinkwater, Rowena	Board of Commissioners' Meeting	14.00
Moses, Lynne	Board of Commissioners' Meeting	66.00
Plauche' Jr., H. Hester	Board of Commissioners' Meeting	243.00
Drinkwater, Rowena	Board of Commissioners' Meeting	32.00
Moses, Lynne	Board of Commissioners' Meeting	148.00
Plauche' Jr., H. Hester	Board of Commissioners' Meeting	321.00
Drinkwater, Rowena	Board of Commissioners' Meeting	13.00
Moses, Lynne	Board of Commissioners' Meeting	62.00
Plauche' Jr., H. Hester	Board of Commissioners' Meeting	245.00
Moses, Lynne	Board of Commissioners' Meeting	65.00
Plauche' Jr., H. Hester	Board of Commissioners' Meeting	100.00
Drinkwater, Rowena	Board of Commissioners' Meeting	18.00
Walker, Robert	Board of Commissioners' Meeting	6.00
Moses, Lynne	Board of Commissioners' Meeting	60.00
Plauche' Jr., H. Hester	Board of Commissioners' Meeting	150.00
Drinkwater, Rowena	Board of Commissioners' Meeting	10.00
Walker, Robert	Board of Commissioners' Meeting	6.00
Moses, Lynne	Board of Commissioners' Committee Meeting	60.00
Plauche' Jr., H. Hester	Board of Commissioners' Committee Meeting	159.00
Drinkwater, Rowena	Board of Commissioners' Committee Meeting	51.00
Walker, Robert	Board of Commissioners' Committee Meeting	6.00
Plauche Jr., H. Hester	Board of Commissioners' Committee Meeting	151.00
Drinkwater, Rowena	Board of Commissioners' Committee Meeting	8.00
Drinkwater, Rowena	What Goes Around Comes Around Workshop	18.00
Plauche Jr., H. Hester	What Goes Around Comes Around Workshop	334.00
Moses, Lynne	Role Setting Meeting	64.00
Plauche' Jr., H. Hester	Role Setting Meeting	247.00
Drinkwater, Rowena	Role Setting Meeting	15.00
Moses, Lynne	Role Setting Meeting	65.00
Drinkwater, Rowena	Role Setting Meeting	16.00
Moses, Lynne	Trustees' Meeting	89.00

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NAME	PURPOSE	AMOUNT
Plauche' Jr., H. Hester	Trustees' Meeting	106.00
Withoff, Alan	ALA/Mid-Winter Meeting	60.00
Cooper, Jewel	MAGPA Conference	220.00
White, Judy	MAGPA Conference	220.00
Robertson, Betty	MAPA Conference	138.00
Mott, Cheryl	MAPA Conference	132.00
Washington, Gloria	Business Etiquette	69.00
Cooper, Jewel	Public Procurement Management	400.00
King, Shelva	2nd Annual Technology Conference	45.00
Myers, Lorietha	2nd Annual Technology Conference	45.00
Puckett, Rahye	MS for System Change	30.00
Hudspeth, Jean	Grants Writing & Administration	85.00
Hudspeth, Jean	North MS Literacy Alliance Forum	72.00
Fratesi, Victor	4th Annual State & Local Government Leadership	225.00
Shoemaker, Fran	4th Annual State & Local Government Leadership	225.00
King, Shelva	Business Writing for Results	149.00
Myers, Lorietha	Business Writing for Results	149.00
Mott, Cheryl	Business Writing for Results	149.00
Beard, Pat	Eleven Lessons in Self Leadership	149.00
Myers, Lorietha	Efficient Assistance	139.00
Thieling, Kaileen	Creating Effective Youth Services & Programs	209.00
Austin, Elbert	Building Blocks of Supervision	59.00
King, Shelva	Identify and Fix Pesky PC Problems	145.00
Austin, Elbert	Jackson Postal Customer Mailer Symposium	30.00
Williams, Malcom	Jackson Postal Customer Mailer Symposium	30.00
Thieling, Kaileen	Coleen Salley's Glorious Adv. in Children	15.00
Plauche' Jr., H. Hester	National Library Week Workshop	25.00
Moses, Lynne	National Library Week Workshop	25.00
Drinkwater, Rowena	National Library Week Workshop	25.00
Walker, Robert	National Library Week Workshop	25.00
West, Carol C.	National Library Week Workshop	25.00
Beard, Pat	National Library Week Workshop	25.00
Fratesi, Victor	National Library Week Workshop	25.00
Murray, Margaret	National Library Week Workshop	25.00
Shurden, Lynn	National Library Week Workshop	105.00
Hudspeth, Jean	National Library Week Workshop	31.00
Parkman, Ann	National Library Week Workshop	25.00
Pellington, Mary Ellen	National Library Week Workshop	25.00
Pierce, Ruth	National Library Week Workshop	25.00
Puckett, Rahye	National Library Week Workshop	31.00
Smith, Jane	National Library Week Workshop	25.00
Thieling, Kaileen	National Library Week Workshop	25.00
Withoff, Alan	National Library Week Workshop	32.00
Washington, Gloria	National Library Week Workshop	25.00
Thieling, Kaileen	MS Humanities Council Luncheon	16.00
Hudspeth, Jean	Grants Writing Workshop	38.00
Anderson, Fayolla	Efficient Desk Manual	59.00
Smith, Bonnie	Efficient Desk Manual	59.00
Austin, Elbert	Efficient Desk Manual	59.00
King, Shelva	Efficient Desk Manual	59.00
Myers, Lorietha	Efficient Desk Manual	59.00

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NAME	PURPOSE	AMOUNT
Champion, Velma	MS Library Association Conference	94.00
Ralston, Jolinda	MS Library Association Conference	55.00
Hudspeth, Jean	MS Library Association Conference	113.00
West, Carol	MS Library Association Conference	85.00
Plauche' Jr., H. Hester	MS Library Association Conference	112.00
Moses, Lynne	MS Library Association Conference	57.00
Walker, Robert	MS Library Association Conference	64.00
Drinkwater, Rowena	MS Library Association Conference	259.00
Murray, Margaret	MS Library Association Conference	105.00
Pellington, Mary Ellen	MS Library Association Conference	84.00
Pierce, Ruth	MS Library Association Conference	115.00
Shurden, Lynn	MS Library Association Conference	201.00
Thieling, Kaileen	MS Library Association Conference	113.00
Withoff, Alan	MS Library Association Conference	105.00
Shirley, Helen	MS Library Association Conference	66.00
Parkman, Ann	MS Library Association Conference	100.00
Tilson, Glenda	MS Library Association Conference	81.00
Bennett, Lillie	MS Library Association Conference	67.00
Beard, Pat	MS Library Association Conference	110.00
Puckett, Rahye	MS Library Association Conference	105.00
Tubb, Sara	MS Library Association Conference	67.00
Henderson, Tom	MS Library Association Conference	46.00
Dixon, Sherry	MS Library Association Conference	86.00
Culpepper, David	MS Library Association Conference	49.00
Bhowal, Indira	MS Library Association Conference	63.00
Smith, Jane	MS Library Association Conference	84.00
Smith, Ronnie	MS Library Association Conference	41.00
Washington, Gloria	MS Library Association Conference	83.00
Sanderford, Vivian	MS Library Association Conference	51.00
Bhowal, Indira	Cultural Diversity	59.00
Jones, Connie	Customer Service	59.00
Shurden, Lynn	Team Bldg. for Improved Effectiveness	119.00
Tilson, Glenda	Managing from the Heart	59.00
Thieling, Kaileen	Children's Book FestVal	166.00
Champion, Velma	MLA Committee Meeting	13.00
Wells, Kathy	Format Integration Phase 2	61.00
Culpepper, David	Format Integration Phase 2	45.00
Hudspeth, Jean	MS Arts Comm. Statewide Conf. on Grants	35.00
Wells, Kathy	SOLINET Annual Meeting & Conference	95.00
Henderson, Tom	FTDLA	20.00
Pellington, Mary Ellen	ALA 50th Anniversary Celebration	65.00
Washington, Gloria	ALA 50th Anniversary Celebration	65.00
Drinkwater, Rowena	ALA 50th Anniversary Celebration	65.00
Moses, Lynne	ALA 50th Anniversary Celebration	65.00
Plauche' Jr., H. Hester	ALA 50th Anniversary Celebration	65.00
Walker, Robert	ALA 50th Anniversary Celebration	65.00
West, Carol	ALA 50th Anniversary Celebration	65.00
Frances, Vivian	AGA Professional Development Conference	525.00
Shanmukay, Uma	AGA Professional Development Conference	525.00

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NAME	PURPOSE	AMOUNT
Pellington, Mary Ellen	American Library Association Conference	100.00
Murray, Margaret	American Library Association Conference	170.00
Champion, Velma	American Library Association Conference	170.00
Withoff, Alan	American Library Association Conference	100.00
Dixon, Sherry	American Library Association Conference	170.00
Washington, Gloria	American Library Association Conference	170.00
King, Shelva	9th Annual Secretary Briefing Video Conference	55.00
Myers, Lorietha	9th Annual Secretary Briefing Video Conference	55.00
Hudspeth, Jean	MAACE Annual Conference	452.00
Dixon, Sherry	Managing Managerial Stress	39.00
Champion, Velma	Managing Managerial Stress	39.00
Myers, Lorietha	Proofamatics I	59.00
Pierce, Ruth	Proofamatics I	59.00
Robertson, Betty	Proofamatics I	59.00
Myers, Lorietha	Proofamatics II	59.00
Pierce, Ruth	Proofamatics II	59.00
Hudspeth, Jean	Time Management	59.00
Dixon, Sherry	Olympics Reference Desk	45.00
Smith, Ronnie	Olympics Reference Desk	45.00
Hudspeth, Jean	Effective Presentation Skills	59.00
Pierce, Ruth	Effective Presentation Skills	59.00
TOTAL		**$15,684.00**

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